

Bethel Christian School
933 College View Drive
Redding, CA, USA

CERTIFICATED APPLICATION FOR EMPLOYMENT

Date of Application: _____

Name: _____

Present Address: _____

City: _____ State: _____ Zip: _____

Daytime Phone (_____) _____ Evening Phone (_____) _____ E-mail _____

Please list any additional addresses where you have resided at any time during the past five years:

Days and hours you are willing to work _____ Expected salary or hourly wage _____

Position(s) in which you are willing and qualified to teach:

- Kindergarten Elementary Junior High (list Subject Preference)
 Full-time Part-Time Substitute Aide

Activities or sports for which you would be capable and willing to direct, sponsor, or coach. _____

Are you capable of teaching a Bible class? Yes ___ No ___ Not sure _____

Are you capable of teaching a multi-grade (combo) class? _____ What Grades? _____

Would you be willing to stay with the same group of children for several years? Yes ___ No ___ Not sure _____

Where do you see yourself in five years?

Do you possess a current:

- | | | |
|--|------------------------------|-----------------------------|
| Tubercular Test Result? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Multimedia Standard First Aid Card? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Cardiopulmonary Resuscitation (CPR) Card? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| California State Driver's License? License # _____ | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

PERSONAL INFORMATION

Have you ever:

- | | | |
|---|------------------------------|-----------------------------|
| •been dismissed from a position? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| •been asked to resign from a position? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| •been refused continuing employment? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| •been convicted, pled guilty, or pled nolo contendere to a felony? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| •been convicted, pled guilty, or pled nolo contendere to a crime involving child abuse or sexual abuse? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| •had a report of child abuse or sexual activities involving K-12 student or minor filed against you with a school district, Children Services Division, a police agency, or in court? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

If yes, please explain: _____

CHURCH INFORMATION & CHRISTIAN BACKGROUND

Please carefully read our Statement of Faith and indicate your degree of support.

_____ I fully support

_____ I support the Statement except for the areas(s) listed and explained on a separate paper.

Church affiliation: _____ Member? Yes No

Address: _____

Pastor's Name: _____ Phone Number (_____) _____

Are you a member in good standing? _____ Years? _____

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct? _____

To what extent do you believe you should become involved in Sunday and other weekday ministries of your church?

Describe your personal Bible study and prayer routine. _____

What books have you read recently that have helped you spiritually? _____

EMPLOYMENT DATA – Start with the current or most recent employer and include volunteer experience.

May we contact your current employer? Yes No

Employed by _____	Telephone (_____) _____
Address _____	From (mm/yy) _____ To (mm/yy) _____
_____	Hours per week _____ Salary _____
Duties _____	Supervisor's Name _____

Employed by _____	Telephone (_____) _____
Address _____	From (mm/yy) _____ To (mm/yy) _____
_____	Hours per week _____ Salary _____
Duties _____	Supervisor's Name _____

Employed by _____	Telephone (_____) _____
Address _____	From (mm/yy) _____ To (mm/yy) _____
_____	Hours per week _____ Salary _____
Duties _____	Supervisor's Name _____

Have you ever worked under a different name for any of the employers you have listed? If so what name or names?

Are you holding or have you already signed a contract for the next year with an other educational institution? Yes No

EDUCATIONAL BACKGROUND

High School Graduate or General Education Development (GED) Test passed? Yes No

Post-High School Training (College, Business School, Military, etc.) Yes No

Name/Location	Dates	Credits	Graduate?	Degree	Major
---------------	-------	---------	-----------	--------	-------

_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

Job-related conferences and/or workshops attended:

Conference/Workshop	Clock Hours	Trainer/Sponsor
---------------------	-------------	-----------------

_____	_____	_____
_____	_____	_____
_____	_____	_____

Do you hold a current Teaching Certificate? Yes No If yes, please answer the appropriate questions.

Type: _____ State: _____

Certificate number: _____ Expires: _____

Do you have an ACSI Teaching Certificate? _____ What Level? _____ Expires: _____

Are you presently enrolled in a degree or certificate program? Yes No

If yes, describe: _____ Tentative completion date: _____

Have you had any courses in the Christian Philosophy of Education? Yes No

If no would you be willing to take such a course by correspondence or otherwise? Yes No

ESSAY – Please respond to the following on a separate sheet of paper.

1. Describe when and how you came to know Jesus Christ as your Savior and your current Christian walk.
2. Describe your personal philosophy regarding your responsibility as a Christian employee.

REFERENCES

Give four references including:

- A supervisor at your most recent place of employment
- Your minister
- A co-worker

	Name and Address	Phone	Position
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____

Please complete the following section.

This agency does not discriminate in its hiring practices on the basis of race, sex, national origin, age or disability (to the extent prohibited by law) with two exceptions: 1) You must be over 16 years of age to supervise children in a care facility; 2) You must be over 18 years of age to have sole charge of a childcare group or to work in a group home, child-placing agency, or detention center.

Employment or volunteer service in a licensed agency is conditioned on a background check completed by the licensing unit.

Why do you want to teach at BCS? _____

Use three words that describe your personality: _____

Please describe your teaching style: _____

What does the phrase "creating a learning environment" mean to you? _____

In what ways are you willing to utilize parents? _____

What is your greatest weakness in the classroom and how can you improve? _____

What special skills, talents and abilities could you bring to BCS? _____

Please describe your classroom rules and behavior and discipline plan. _____

How is a multi-age classroom structure different than a regular classroom? _____

How do you address different learning styles in it? (Use another page if necessary) _____

I CERTIFY that the answers provided by me herein and the representations made on my résumé, if any, are true and correct, to the best of my knowledge and belief, and without reservation. I further affirm that I have not knowingly withheld any facts or circumstances that would detrimentally affect the accuracy of the information provided by me in this application. I hereby authorize Bethel Christian School to verify any and all information contained in this application and to inquire about my ability and qualification for employment from former employers and others, and I hereby release Bethel Christian School, its directors, officers, employees, agents, and all those who disclose information to Bethel Christian School, from any liability in connection with gathering such information. I agree with the Statement of Faith that accompanied this application or have noted any disagreement on this application. *I agree that this application is not a contract or promise of specific treatment or guarantee of employment. If employed, I acknowledge and agree that such employment shall be "at will" and I may be discharged at any time, with or without cause, unless otherwise provided by an express contract of employment signed by me and Bethel Christian School.*

BETHEL CHRISTIAN SCHOOL assures equal opportunity in all personnel policies in accordance with all the applicable laws of the United States and the State of California. Policies are administered without regard to age, sex, marital status, race, color, national origin, or disability. BETHEL CHRISTIAN SCHOOL seeks employees on the basis of position qualifications and on the basis of Christian beliefs. BETHEL CHRISTIAN SCHOOL'S right to use religion as a criterion for employment is established by the First Amendment of the Constitution of the United States, the Constitution of the State of California, and federal and state statutes.

RELEASE AND AUTHORIZATION FOR RELEASE OF INFORMATION

To Whom It May Concern:

I, _____, have applied for employment with Bethel Christian School ("BCS"). I authorize BCS to contact any person or organization to obtain information concerning me, including, but not limited to, the employers, organizations, supervisors and references that I listed in my employment application. **I hereby release and agree to hold harmless from liability any person or organization (whether listed in my employment application or not) who provides records, letters, reports, information, or references about me to BCS or its employees or agents. I also hereby release and agree to hold harmless BCS and its past, present, and future directors, officers, employees, volunteers, and agents with respect to the obtaining of such information about me.** I waive any right I might have to inspect the references provided on my behalf. A copy of this release shall be as effective as a signed original.

I have read this release and authorization of release of information, and enter it freely and voluntarily.

Signature

Date

Bethel Statement of Faith

We Believe....

there is only one true God who is the eternal King, Creator and Redeemer of all that is. He is perfectly holy, just, loving and truthful. He has revealed Himself to be eternally self-existent - one being in three persons: God the Father, God the Son, and God the Holy Spirit.

the Bible to be the inspired and only infallible and authoritative Word of God.

humankind was created in the image of God to know and enjoy Him yet we willfully rejected the Lordship and glory of God for which we were intended. Because of this, sickness, death and judgment entered the world and now creation experiences the effects and consequences of sin.

the Lord Jesus Christ, the one and only Son of God, was conceived of the Holy Spirit, born of the virgin, Mary, and is God's Anointed One, empowered by the Holy Spirit to inaugurate God's Kingdom on earth. He was crucified for our sins, died, was buried, resurrected and ascended into heaven, and is now alive today, in the presence of God the Father and in His people. He is "true God" and "true man."

we are saved by God's grace, through faith in the person and work of Jesus Christ. Anyone can be restored to fellowship with God through repenting, believing and receiving Jesus as their Savior and Lord. The Holy Spirit convicts, regenerates, justifies, and adopts us as we enter the Kingdom of God as His sons and daughters.

in the sanctifying power of the Holy Spirit, by whose indwelling the Christian is enabled to live a holy life and minister supernaturally. The baptism of the Holy Spirit according to Acts 1:4-8 and 2:4 is poured out on believers that they might have God's power to be His witnesses.

the victorious redemptive work of Christ on the cross provides freedom from the power of the enemy – sin, lies, sickness and torment.

the Church consists of all who put their faith in Jesus Christ. He gave his church the ordinances of Baptism and Communion. The Church exists to carry on the ministry of Jesus Christ and further advance His kingdom by undoing the works of the enemy, preaching and living the good news of God's love, discipling the nations, baptizing and teaching them to love and obey God.

in the ever increasing government of God and in the Blessed Hope, which is the glorious visible return of the Lord Jesus Christ to rule and reign with His overcoming bride – the church.

Heaven and hell are real places. There will be a resurrection of the saved and the lost, the one to everlasting life and the other to everlasting death.